Jean R. Desgrottes Jr.

Contact Information

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(603) 630-4136

Engineering Leader & Systems Architect with hands-on roots in visual design and user interface implementation. Proven track record of scaling technical orgs, owning data architecture, and establishing agile standards while maintaining a focus on front-end quality and user experience. Driven by clean code, intuitive UI, and maintainable systems.

Technical Skills

Team Leadership

- Engineering Management
- Hiring & Onboarding
- Sprint Planning
- Code Review
- Mentoring
- Agile Delivery
- Stakeholder Communication

Infrastructure & Security

- Data Architecture
- Cloud Migration
- CRM/ERP Integration
- CI/CD
- Automated Monitoring

Systems

- Linux
- macOS
- Windows

Academic Inquiry

Associate of Science in Graphic Arts

Massasoit Community College

Professional Experience

Top Tier Golf Inc. | 2021 - August 2026

(formerly My Golfing Store)

- Led engineering for a 20-person startup, managing a team of 5 (2 front-end developers/designers, 2 full-stack developers, 1 DevOps/QA engineer).
- Grew the engineering org from 1 to 5 people, establishing hiring, onboarding, sprint planning, and code review standards that scaled delivery output.
- Owned data architecture and technical design decisions, guiding the team on data modeling, storage strategies, and long-term maintainability.
- Directed PCI compliance initiatives by reducing credit-card data footprint, embedding security controls into the development pipeline, and automating monitoring.
- Led CRM/ERP integrations, cloud migration, and technical due diligence for new systems, ensuring secure and maintainable architectures.
- Presented roadmaps, engineering metrics, and risk assessments to a board of investors, translating technical progress into business KPIs.